



CHANGING WOMAN INITIATIVE

Thank you for your interest in being on the board of CWI!
Our board is currently growing and we have core principles of centering our community and ceremony first, as well as our relationships.
We are a board that is founded on principles of peace, equity, harmony and reclaiming.
We hope you will decide that volunteering with our board with your many talents and skills is part of your journey in this lifetime.

Thank you! The CWI Board of Directors



Please note that for all board positions, we do require:

- Attendance at two annual meetings a year, one in the spring and one in the fall, that average 3-4 days. Our next meetings are in early November, 2020 and mid-March, 2021
- Attendance for online video conferences once per month which can average about 3 hours (Note that you may have more calls depending on the work you are doing, and occasionally the board will schedule two calls).
- You must have access to email and google documents, so a relatively stable and consistent way to communicate electronically is fundamental.
- An agreement to Consensus Decision making as a board member and all that it entails (more information here: <https://www.seedsforchange.org.uk/consensus>)
- Finally, the board of CWI welcomes ALL people, but board preference is that you are a Native American person, or a person of color.

BYLAW REQUIREMENTS:

Length of Term: 3 years, measured from the date that the term is started. May serve two-terms consecutively for a total of 6 years.

Accountability: The Board of Directors are collectively accountable to the board, community, funders, and other stakeholders. They are accountable for CWI's performance in relation to its mission and strategic objectives and for the effective stewardship of financial and human resources.

COMMITMENT:

10-15 hours+/month (meetings, preparation, committee work).

Some positions may require more time before board retreats or other in-person meetings, may include travel and additional committee work or other projects the board member wishes to undertake.

DUTIES OF ALL BOARD MEMBERS:

- Directors should be prepared to contribute financially to the work of the organization or find individuals who are willing to contribute.
- Directors should willingly contribute their expertise (e.g. marketing, lobbying, accounting, legal, etc.) to further the aims of the organization.
- Demonstrate cultural humility
- Prepare for and attend all board meetings
- Abide by the by-laws, code of conduct and other policies that apply to the board
- Work as a team member and support board decisions
- Participate fully in board committees as assigned. This means attend meetings, read the necessary documents ahead of time and be prepared to discuss the issues at hand. Committee meetings are the place where key issues are discussed, analyzed and resolved. Recommendations for board action are formulated at the committee level.
- Assist in recruiting, hiring, and monitoring the work of the executive director.
- Advocate on behalf of the organization – directors must be prepared to promote the views of the organization in order to secure funding, legislation and other support for the organization. This requires an informed board member.
- Ensure compliance with regulations and accrediting bodies
- Approve the budget
- Individual agendas must be subordinate to the aims of the organization. Acting out of self-interest is to be discouraged.
- Keep discussions and reports confidential.
- Provide input into the strategic plan and monitor the organization's progress towards achieving established goals.
- Participate in any way that is helpful to the advancement of the organization.
- Board members are responsible for acting in the best long-term interests of the organization and its community and will bring to the task of informed decision-making, a broad knowledge and an inclusive perspective.
- Demonstrate loyalty, commitment and fiduciary responsibility
- Participate in the review of CWI's mission and objectives and the development of a strategic plan
- Participate in the recruitment of new board members
- Participate in the evaluation of the board itself
- Attend and participate in the spring and fall annual meetings.

- Keep informed about community issues relevant to the mission and objectives of CWI
- Prepares a report for the bi-annual general meetings.
- Orient the new president
- Assist in developing and maintaining positive relations among the board, committees, volunteers, and community to enhance CWI's mission.